



VIJAYA BANK RETIREES' ASSOCIATION (Regd)

(Affiliated to AIBRF)

Regd Office : Kochi

Central Office : No. 83, 5th Cross, Malleshwaram, Bangalore - 560 003

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Circular 10/2014

Date: 10/12/2014

To: All Members:

Dear friends,

WHY ARE RETIREES AGITATED ?

**Today's retirees were yesterdays employees -
Today's employees will be tomorrow's retirees.**

Today's retirees served this great institution of ours, with great devotion, diligence and discipline and built it brick by brick. They served the institution under difficult situation with a pittance as compensation. It is but natural that they expect the bank to stand with and support them in days of their elderly age, weak physical condition and indigent finance.

But, what is happening in the bank?

The President of India is the first citizen of the country. He is the head of the nation. May be engaged in myriad of issues. Yet, when we send a letter or a representation, there is an acknowledgment and action is initiated on our grievance from his side.

The prime minister of India, however, busy he may be, whatever party he belongs to, acknowledges our representation and initiates action.

Similarly, we get response from the Finance Minister of the country, Chief Ministers of the States, Chief justice of the Supreme Court and such other high and important offices.

In these days of RTI and "Sakaala", from Panchayath to President, we get response.

But, in our bank, we don't. Dozens of our letters and representations and mails remain unresponded. Our retirees have reported to us that they donot get any response to their letters, queries and grievances. Why this ?

The retirees are not only past employees. Many of them are our valued customers. Quite a few are even share holders of the bank - in that sense they are part owners. And as citizens of this great country, they are the owners of the bank. Yet, they do not get a response- not even an acknowledgment to their letters or representations.

We donot blame the officers and employees of the department. They are very good and co-operative. Though limited in number, they manage the section efficiently. The number of employees and officers in the section is a matter to be studied and remedied. Yet, we have no grouse against them.

Executives , when met at individual levels are very good persons. Only, each of them show finger at some one else or at the other department for not doing the things. This starts from the bottom and goes till top. "I want to do, I want to give... but, the other man comes in the way. Or, the other man is not putting up". This is the story, we are told.

We are one of the public sector banks. In other banks, grievance redressal meetings are held. Our bank need not wait for cent percent compliance by other banks. This does not

involve money or expenditure. Only a question of attitude; or may be the management is afraid of facing us. We do not know. We want to discuss and resolve retirees' grievances. We do not want to cross swords in meetings - we assure. Medical insurance, substantial medical aid, facility to use holiday homes etc. are extended in peer banks. They treat the retirees with respect, dignity, care and concern. Even in seemingly minor areas like issue of a calendar or a bank's diary, retirees are taken care of, because they understand the emotional attachment of retirees. When can we expect such humane gestures in our bank? The fate of SVRS optees is less said the better. These are the employees, who responded to and accepted the offer of the bank, to quit prematurely. Today, the bank is treating them with total denial, disregard and discrimination. This is totally un-acceptable.

The employee, who have gone on SVRS have also contributed to this great institution. They have discharged their duties delectantly and effectively in all cadres up to executive cadre, bringing the bank to great height. But the bank is treating them as outcasts.

So, it is for our retirees to judge and decide.

Assert, campaign and agitate for your rightful entitlements.

Only those who stand united and move collectively can protect their rights.

Make the Dharna, before head office of the bank on 13th December, 2014 grand and successful.

Get ready for further campaign.

With greetings,



B. MANOHAR SHETTY
CHAIRMAN



C. GOPINATHAN NAIR
PRESIDENT



K. VISHWANATH NAIK
GENERAL SECRETARY

Book-Post

To,

From :

VIJAYA BANK RETIREES' ASSOCIATION (Regd)

Central Office :

No. 83, 5th Cross, Malleshwaram Circle, Malleshwaram, Bangalore - 560 003.